

FOR IMMEDIATE RELEASE

Child and Adolescent Psychiatrist (Contractor)

Part-time | 10-15 hours/week | Salary Commensurate with Experience



150 YEARS
OF ADVANCING
PUBLIC
HEALTH

Pappas Rehabilitation Hospital for Children (PRHC), operated by the Massachusetts Department of Public Health (DPH) is seeking an experienced Psychiatrist to provide exceptional consultative support services for all child and adolescent patients of PRHC. The selected individual will advise primary care providers on appropriate medications and other treatment strategies, also providing the care team with educational support on diagnosing and managing behavioral health conditions. The incumbent will conduct mental health evaluations, meet regularly with other staff to review patient progress, and maintain required patient documentation including medication records, forms, health information and incident reports. The Psychiatrist may lead a multidisciplinary treatment team in reviewing patient progress and to ensure timely, effective communications with patients, families, providers, caseworkers, advocates, and other health care professionals and in compliance with all internal and external regulations, policies, and procedures. This position will report to the Chief Medical Officer (CMO).

Essential Functions (this is not an all-inclusive list):

- Provide regularly scheduled (usually weekly) caseload consultation to multidisciplinary treatment team.
 - Case review consultations focus primarily on patients who are new to the caseload or who are not improving as expected under their current treatment plan.
- Partner with multidisciplinary treatment team to oversee the status and population health of their assigned patient caseload.
 - The contractor uses a database to track all assigned patients and prioritize patients for case review and treatment adjustment.
 - Database functions can be accomplished through an Electronic Health Record (HER) or on a spreadsheet used in conjunction with an EHR or can be built into a stand-alone clinical management tracking system that may or may not be linked to an EHR.
- Recommend any treatment adjustments through the case review process or in ad hoc consultations, including medication recommendations and other interventions, within 24 hours of consulting with a multidisciplinary treatment team or other PHRC staff members.
- Advise on treatment for patients who may need more intensive or more specialized mental health care, supporting treatment in the medical setting until patients can be engaged in specialized care as appropriate.
- Direct evaluation of patients with significant diagnostic or therapeutic challenges who are identified in discussion with the patient's multidisciplinary treatment team and/or primary care provider. Such consultation may be provided in person or via telemedicine (video or telephone).
- Develop and deliver in-service training for primary care-based providers and staff regarding recognition and treatment of behavioral health conditions in primary care.
- Clearly communicate the limitations of the case review consultation and treatment recommendations if the patient is not evaluated in person.
 - *The following disclaimer statement is an example of how to acknowledge these limitations in consultation notes in an EHR: "The above treatment considerations and suggestions are based on consultation with the patient's multidisciplinary treatment team and a review of information available in database. I have not personally examined the patient. All recommendations should be implemented with consideration of the patient's relevant prior history and current clinical status. Please feel free to call me with any questions about the care of this patient."*
- Provide occasional ad hoc telephone consultation to primary care providers for very complex patients or challenging patient situations.
 - Respond to telephone calls from primary care providers and multidisciplinary treatment team members within one business day. Respond to urgent telephone calls within one hour, if available. Coordinate with other psychiatric consultants for vacation coverage.

Requirements:

- Board certified (or anticipation of eligibility) Child Psychiatrist
- Role modeling of exceptional clinical, teaching and communication skills in a collaborative and multidisciplinary environment is expected

- Experience working with child & adolescent psychiatric patients
- Excellent communication skills
- Positive, flexible, and solution-focused attitude
- Ability to quickly synthesize medical and psychiatric data and formulate effective and evidence based clinical recommendations

Desired Qualifications:

- Experience with youth and young adults with physical/developmental disabilities and communication disorders.
- An appreciation of the importance of a multidisciplinary team, and what patient care departments bring to the patient care endeavor, and the strength of that partnership.
- Ability to take on new challenges and adjust to changing situations to meet emergency or changing program requirements.
- Capacity to establish relationships with individuals, families, providers, physicians, and staff members.
- Familiarity and experience with the Joint Commission (TJC), CMS certification, and other healthcare practices.
- Strong written and oral communication skills with proficiency in Microsoft Office applications including Excel, Outlook, and Word.

Contract Period of Service:

7/1/21 through 7/1/22 - ***Renewable subject to appropriation.***

Additional Information:

- Benefits are unavailable with the exception of sick leave accruals.
- Contracts are renewable, subject to Department approval, performance, and allocation of funds.
- Contractors are paid on a biweekly basis and must have direct deposit.
- A criminal background check will be completed on the recommended candidate as required by the regulations set forth by the Executive Office of Health and Human Services prior to the candidate being hired. For more information, please visit <http://www.mass.gov/hhs/cori>
- Education and license/certification information provided by the selected candidate is subject to the Massachusetts Public Records Law and may be published on the Commonwealth's website.

About Pappas Rehabilitation Hospital for Children (PRHC):

Pappas Rehabilitation Hospital for Children (PRHC) located in Canton, MA is a Joint Commission Accredited, 90+ bed pediatric hospital predominately serving children and young adults (ages 8–22) operated by the Massachusetts Department of Public Health. The mission of PRHC is to provide medical, rehabilitative, educational, recreational, habilitative, transitional, and complementary alternative medical services to children and young adults with multiple disabilities, assisting them to achieve their optimal level of independence in all aspects of life. PRHC offers coordinated medical care and therapies in a hospital-based environment, as well as, K-12 schooling, located on the grounds. Educational Services are provided by the Department of Elementary and Secondary Education. In addition, PRHC offers a wide variety of recreational opportunities such as swimming, horseback riding, adaptive sports and many opportunities for socialization for disabled children and young adults.

Interested candidates should email MaryBeth.Miotto@mass.gov with a cover letter and an updated curriculum vitae.